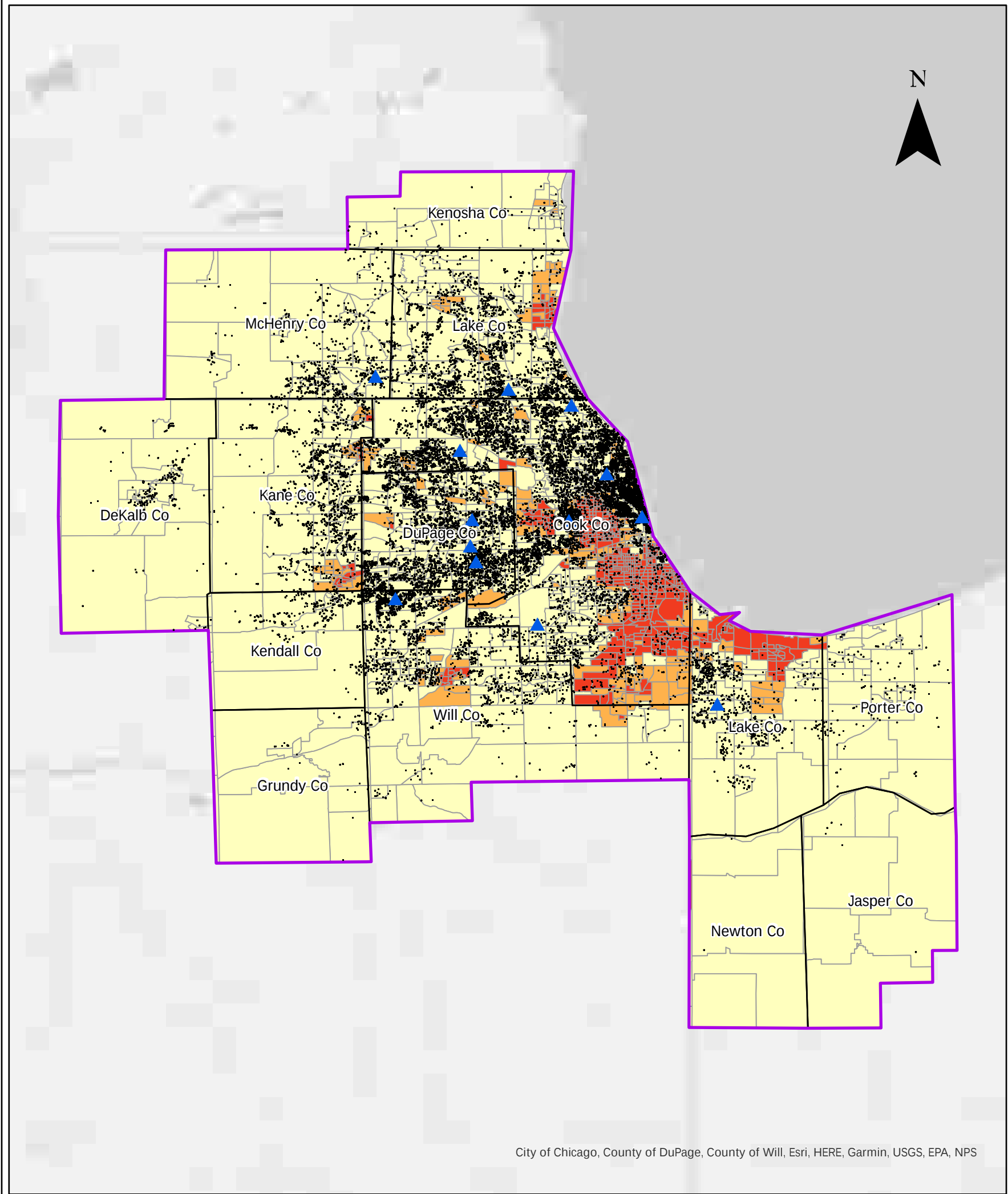


Exhibit A

Draper & Kramer Applications 2019 to 2021 Chicago MSA



- 1 Dot = 1 Application
- Offices
- Chicago MSA
- County Boundaries

ACS 2019 Percent Black and Hispanic Population by Tract

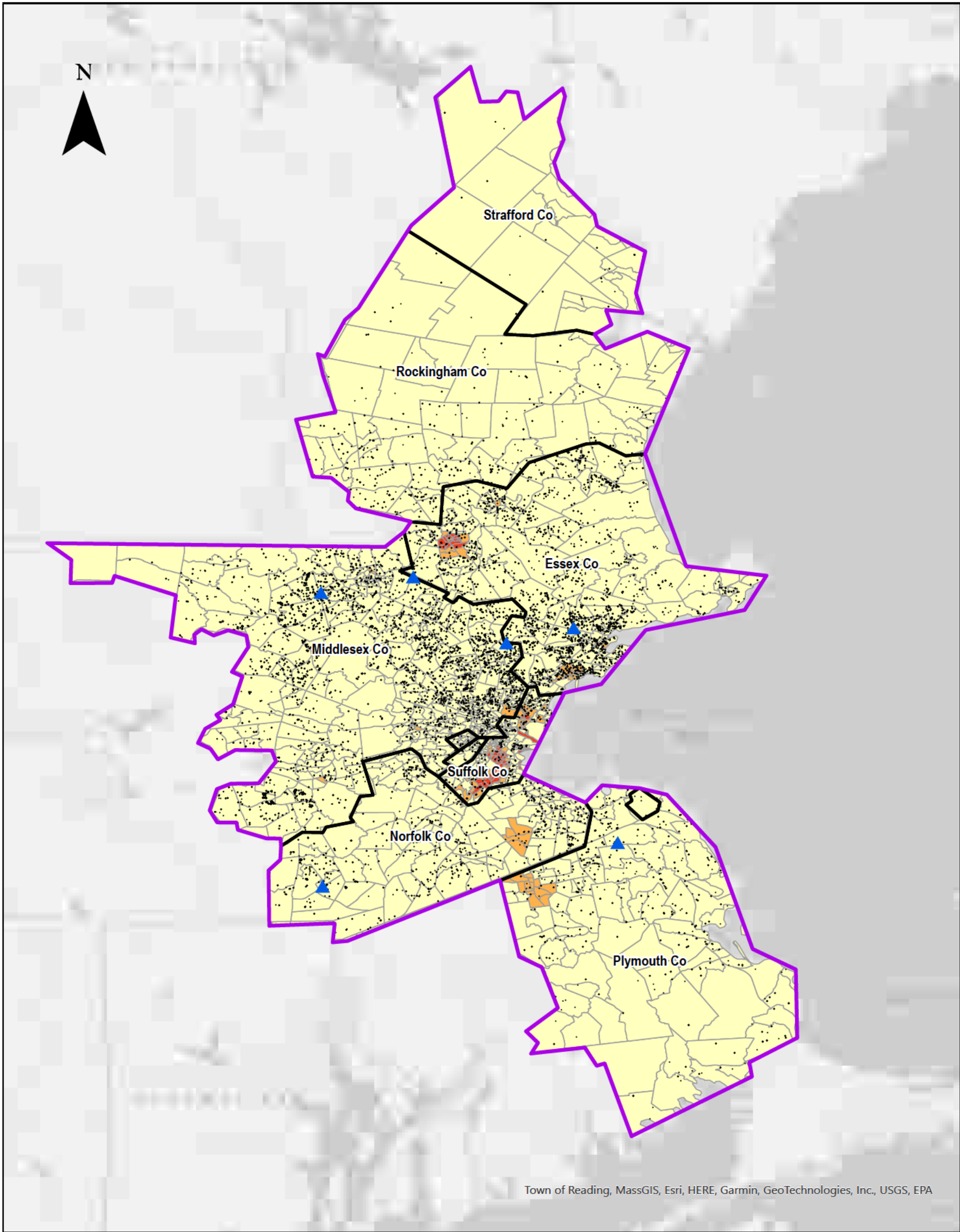
- 0% - 50%
- >50% - 80%
- >80% - 100%

0 1.25 2.5 5 7.5 10
Miles

Exhibit B

Draper & Kramer Applications 2019 to 2021

Boston MSA



- 1 Dot = 1 Application
- ▲ Offices
- Boston MSA
- County Boundaries

ACS 2019 Percent Black and Hispanic Population by Tract

- =0% - 50%
- >50% - 80%
- >80% - 100%

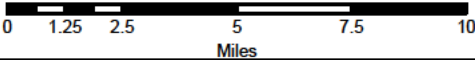
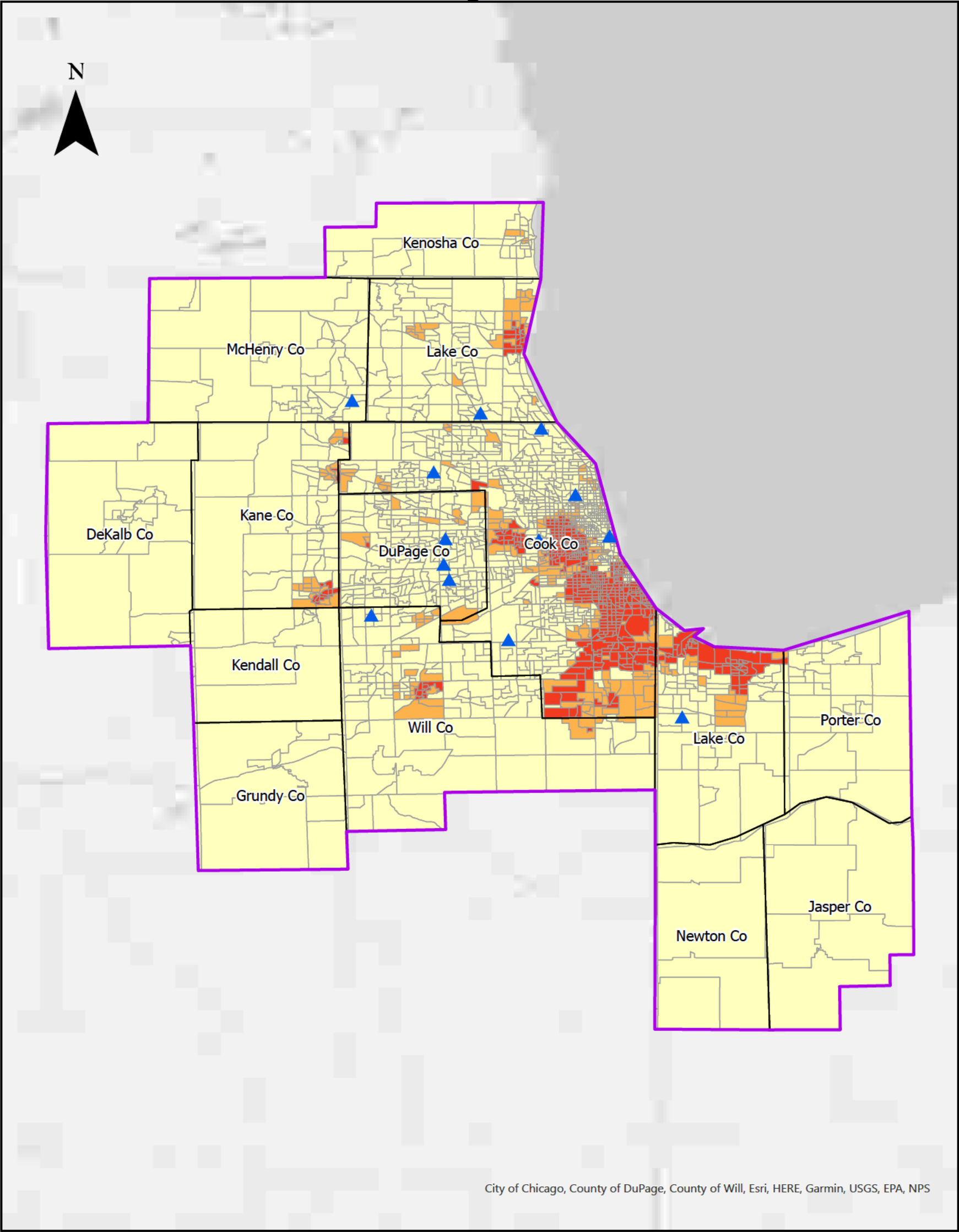


Exhibit C

Draper & Kramer Offices 2019 to 2021

Chicago MSA



- ▲ Offices
- Chicago MSA
- County Boundaries
- ACS 2019 Percent Black and Hispanic Population by Tract
 - 0% - 50%
 - >50% - 80%
 - >80% - 100%

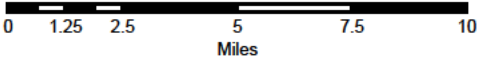
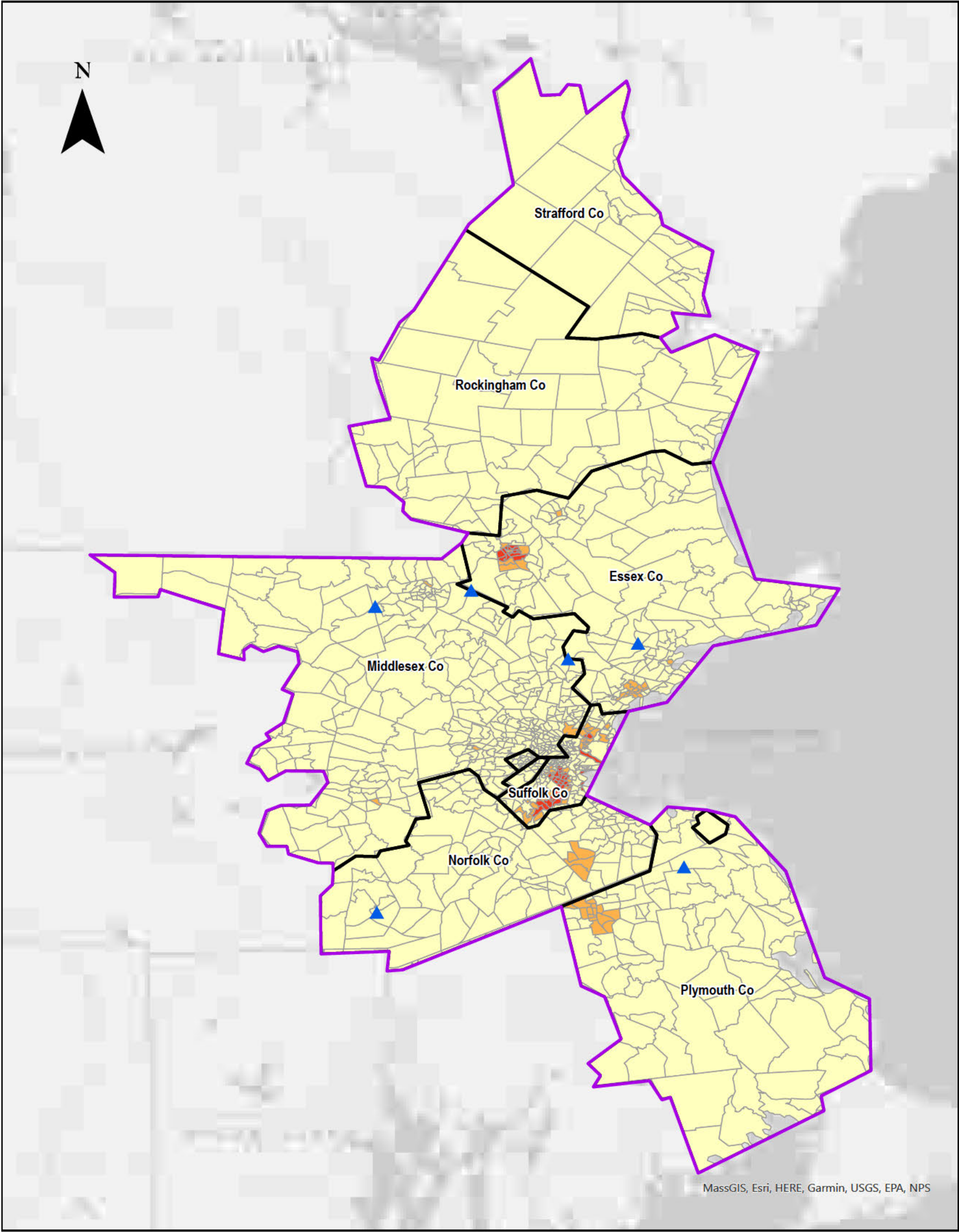


Exhibit D

Draper & Kramer Offices 2019 to 2021
Boston MSA



- ▲ Offices
- ▭ Boston MSA
- ▭ County Boundaries
- ACS 2019 Percent Black and Hispanic Population by Tract
 - 0% - 50%
 - 50% - 80%
 - 80% - 100%

